

NEWSFLASH



ZIMELE
INVESTMENT ENTERPRISE
COMPANY

Welcome to the first installment of Zimele's 2025 Newsflash! We're thrilled to bring you the latest updates and exciting developments from across our diverse and dynamic portfolio. This year is shaping up to be a game-changer, and we can't wait to share the incredible milestones we're hitting. From new ownership transitions to achieving record-breaking B-BBEE scores, to celebrating the triumphs of our truck stop enterprises – the Zimele Group is on the rise, and to celebrating the well-deserved retirement of a beloved employee. Read on for some of the most significant moments in our journey!



Chairperson Dr John Maluleke

Word from the Chairperson of the Zimele Group

By Dr John Maluleke

As strategic and ethical leaders in road transport corridor development, the repositioned Zimele Group of Companies, under the Chairmanship of Professor John Maluleke, affirms the following:

- We are fully committed to enabling efficient freight routes by providing safe, secure, and accessible truck stops for the trucking industry.
- We will ensure strict compliance with the requirements of the Certificate of Acceptability wherever food is sold to freight hauliers in transit.
- The promotion and maintenance of a strong culture of safety and security within the freight trucking sector will remain a central priority of the Zimele Group of Companies Board and our synergistic efforts.

Zimele Investment Enterprise Company Embarks on a New Era Under Zinhle Investments' Full Ownership



A group photo, from far left: James Howard (N3TC Director), Neil Tolmie (N3TC CEO), Nandi Khoza (N3TC CFO), Dr John Maluleke (Zinhle Investments Chairman), and Phambili Gama (Zinhle Investments Director)

Zimele Investment Enterprise Company (Pty) Ltd is entering an exciting new chapter, as Zinhle Investments (Pty) Ltd has officially taken full ownership of the company. This transformative move follows the successful completion of N3 Toll Concession (RF) Proprietary Limited's disinvestment on 21 February 2025.

This milestone marks a turning point for Zimele, as Zinhle's complete integration under its umbrella promises streamlined operations, a fresh perspective, and a laser-focused approach to accelerating growth. We're poised to explore new opportunities and soar to greater heights, with enhanced resources, strategic direction, and renewed energy for the exciting future that lies ahead. This bold move is a testament to our shared commitment to long-term success, and we are excited for the path ahead with Zinhle leading the way.

Zimele Investment Enterprise Company Soars to B-BBEE Level 1 – A Major Leap in Empowerment!

Hold onto your hats – Zimele Investment Enterprise Company has just achieved a game-changing milestone! We are thrilled to announce that we have officially upgraded from a Level 2 QSE (Qualifying Small Enterprise) to a Level 1 Generic on the B-BBEE Scorecard for 2025! This achievement is more than just a score – it's a reflection of our unwavering commitment to empowerment, transformation, and fostering inclusive growth. Through hard work and dedication, we have made

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“ Honour the Legacy. ”

significant strides in key elements of the B-BBEE pillar such as ownership, management control, skills development, and enterprise and supplier development.

This leap to Level 1 strengthens our position as a key player in driving economic inclusion while expanding our ability to collaborate with industry leaders, access new markets, and contribute to South Africa's growth. We are excited for the opportunities this new status brings, and it is just the beginning of even greater things to come!

A Fond Farewell to Diana Millar: Celebrating Years of Dedication and Success at Zimele Group of Companies



Far left: Phambili Gama (CEO) and Diana Millar (Prj Control & HR Co-ordinator)

As we celebrate exciting new milestones, we also take a moment to honour the legacy of a true Zimele legend. After many years of exceptional service, we bid a heartfelt farewell to Diana Millar, who is retiring from the Zimele Group of Companies.

Diana's journey with Zimele began back in 2002, during the company's early days when it was still a one-man operation. Her invaluable contributions – particularly in the development of the Route Management System (RMS) – have been integral to Zimele's growth and success. Over the years, Diana has become a cornerstone of Zimele, and her professionalism, ethical leadership, and kindness have left an indelible mark on our company.

While we will miss her immensely, we are excited for the next chapter of her life, and we wish her all the best in her well-earned retirement. Diana, your legacy at Zimele will never be forgotten, and you will always be part of our family.

Balmoral and Warden Truck Stops Receive Certificate of Acceptability for Food Premises

A momentous achievement is underway at the Zimele Truck Stop Enterprise! Balmoral and Warden truck stops have officially received the coveted Certificate of Acceptability for their food premises, ensuring that they meet stringent health and food safety regulations.

This certification is crucial for maintaining high standards in food preparation and handling, which is essential to the truck drivers who rely on these stops for nourishment during their long journeys. The truck stops are now able to continue offering safe, high-quality meals, snacks, and drinks, keeping drivers energised and focused on the road.

This is a major step forward for Zimele as we continue to expand our services and create value for the communities we serve. With this certification secured, our truck stops are well-positioned to grow and continue offering drivers a safe and hygienic place to refuel, both literally and figuratively.

Articles by Candice Moodley